



# CLEAR CREEK

T A H O E

24<sup>th</sup> April 2009

**RE: Ken Siems**

To whom it may concern:

I am delighted to write this letter on behalf of Mr Ken Siems. I have had the pleasure of knowing Ken since 1995. We worked at Loch Lomond Golf Club in Scotland when I was Director of Golf and Ken was the Director of Agronomy. As heads of departments we worked closely together for 13 years, and became good friends.

I have great admiration for Ken professionally and personally. In my opinion Ken has to be one of the finest Golf Course Superintendents in the world. He is passionate about his profession. It is much more than a career to him. He is an expert in his field and extremely hard working. I know first-hand that he is conscientious, a great manager, financially astute, respected by his staff and highly regarded by his peers. He has trained and produced many fine agronomists in his time. His skill is unparalleled and he has an exemplary record.

Ken enjoys challenges and I know, year in year out, at Loch Lomond he produced outstanding playing surfaces under extremely challenging weather, and soil, conditions. I can attest that Ken has a reputation as an extraordinary Agronomist.

Ken has always planned ahead, been very organised and somehow always managed to have the right solution to the issue that came his way.

I have no hesitation in supporting an outstanding Agronomist/Golf Course Superintendent I believe is uniquely qualified for the position he seeks.

Thank you for your consideration.

Sincerely,

Colin Campbell  
Director of Golf

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